

Memorandum of Agreement
By and Between
King County
and
Public Safety Employees Union
(Representing Non-commissioned Employees in the
Department of Adult and Juvenile Detention)

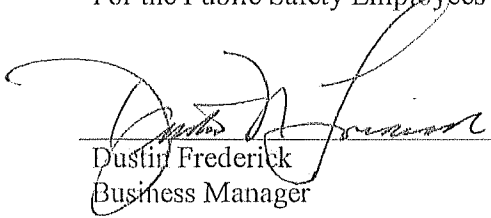
Subject: Coveralls for Department of Adult and Juvenile Detention Corrections Technicians

THE PARTIES, King County and the Public Safety Employees Union, have met pursuant to the Department of Adult and Juvenile Detention (DAJD) Labor/Management process regarding the above referenced topic and hereby agree to the following:

1. Corrections Technicians assigned to perform Property Room duties in the King County Correctional Facility and the Regional Justice Center will be allowed to wear coveralls on a trial basis while performing said duties.
2. The coveralls will be authorized by the DAJD on a trial basis through December 31, 2012, and must be maintained in good repair.
3. Corrections Technicians assigned to the Property Room must also have a full uniform (other than coveralls) available at their work location should they be assigned to perform other duties at another work location at which coveralls are not allowed. Coveralls are not to be worn in view of the public.
4. It is the intent of the parties that the wearing of coveralls be limited to the Property Room assignment. Any exception to this intent will be on a case-by-case basis and must be authorized by the shift Captain.
5. Coveralls will be added to the list of uniform options but must be purchased as an option within the existing annual quartermaster voucher limit.
6. This modification to the DAJD Uniform Policy is agreed to on a trial basis through December 31, 2012, and may be discontinued at the discretion of DAJD but only after discussion with the Public Safety Employees Union in a Labor Management meeting.

This Agreement is effective upon signature of both parties. This Agreement, along with the applicable collective bargaining agreement and the DAJD Uniform Policy, is the complete and final agreement with respect to coverall/uniforms for DAJD Corrections Technicians.

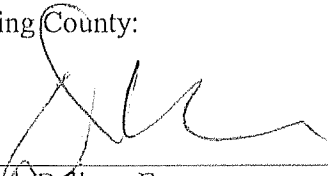
For the Public Safety Employees Union:



Dustin Frederick
Business Manager

4/9/12
Date

For King County:



Deborah Bellam, Esq.
Labor Negotiator
Office of Labor Relations

4/16/12
Date