

**Memorandum of Understanding
By and Between
King County
and
Public Safety Employees Union
(Representing Court Clerks in the Department of Judicial Administration)**

SUBJ: Out-of-Class Work for Employees Assigned to Complex/High Profile Cases

1. The parties agree that employees assigned to work on complex/high-profile cases are performing work outside of their classifications and will be paid pursuant to Article 12 of the collective bargaining agreement. Employees assigned to complex cases will be paid at the out-of-class rate only on the days and times the complex/high-profile case is actually in session. Time worked on a complex/high profile case shall be tracked by the clerk on his/her weekly timesheet.

2. Complex/high-profile cases are defined as complicated matters requiring close attention to detail and are best suited for specifically qualified court clerks. These cases may include one or more of the following categories: complex cases with media coverage, a high number of exhibits, a large number of parties, prolonged trials, and/or re-trials.

3. Clerks shall indicate their interest in being included on the complex/high-profile list in writing to their supervisor. Management will screen candidates and have sole discretion in establishing a list of qualified court clerks for inclusion on the "complex/high-profile case" list. Management will determine an efficient number to train and rotate, and maintain a separate list for each site.

4. Clerks may request that a case be considered as a complex/high-profile case, but management will have the sole discretion to determine whether a case qualifies or not.

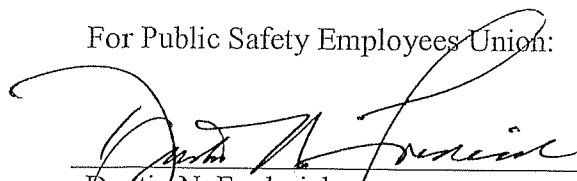
5. Assignment to a complex/high-profile case is prospective and will not be retroactive.

6. When clerks are assigned work that qualifies as a complex/high-profile case, the assignment will be done in writing by the supervisor/manager or designee. If the assigned courtroom clerk is on the "complex/high-profile case list," that clerk may request that

management consider assigning another clerk to the case. Such requests will not be unreasonably denied. In the event that the assigned courtroom clerk is absent, or otherwise unavailable to cover the complex/high-profile case assigned to his/her courtroom, another clerk whose name is on the complex/high profile list will be assigned to cover.

7. This Memorandum of Understanding is not subject to the grievance procedure of this collective bargaining agreement, but may be discussed in Labor Management Meetings.

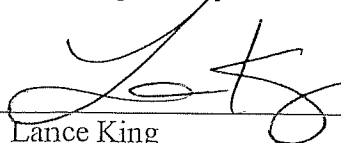
For Public Safety Employees Union:



Dustin N. Frederick
Business Manager

9/28/12
Date

For King County:



Lance King
Labor Negotiator II
Office of Labor Relations

10/3/12
Date